



# ON THE WAY TO THE TOP? BECOME A MENTEE 2024!

**INITIATIVE WOMEN INTO LEADERSHIP E.V. (IWIL)  
AWARDS WILD CARDS TO FEMALE LEADERS FOR THE  
CROSS-MENTORING PROGRAM**

Highly qualified, successful, on your way to the top? You want mentoring outside the usual professional boundaries? You need room for creativity, innovation and out-of-the-box thinking?

Then apply to IWIL for a Wild Card 2024 and benefit from the unique network for the sustainable development of female leaders.







## WHAT ARE WE LOOKING FOR?

We are looking for strong women who either lead or are a part of a family business, as well as female leaders who strive for a sustainable leadership.

Become a Mentee 2024 and apply now for our unique cross-mentoring.



# THE APPLICATION PROCESS

Members/Owners of a family business and female sustainable leaders can apply **by September 15, 2023**, via e-mail to [initiative@iwil.eu](mailto:initiative@iwil.eu) with the following documents for a Mentee Wild Card 2024 spot:

- CV
- Letter of Reference
- 5-minute video

The video should include a brief introduction of yourself and your role and answer the following questions:

- Why should we give you the IWIL Wild Card?
- What is the biggest strategic challenge you have to overcome in the next 12 months?

Female leadership, diversity and sustainability are very important topics for the Initiative Women into Leadership e.V. (IWIL). That's why we are focusing on two very special categories for the upcoming Wild Card nomination: Female Sustainability Leadership and Family Business.



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Wild Card 2024:

## **Family Business**

You are a leading or a part of a family business? You would describe yourself as a strong and resilient woman and would like to improve and develop your leadership skills? What drives you? Tell us your story.

Apply now for a spot as a Wild Card 2024: Female Member/Owner of a Family Business for the exclusive IWIL Cross-Mentoring Program.

Wild Card 2024:

## **Female Sustainability Leadership**

You strive to form your leadership sustainably? You work in the sector of sustainability? Or you are an advocate for sustainable leadership? What drives your motivation? Tell us your story.

Apply now for a spot as a Wild Card 2024: Female Sustainability Leadership for the exclusive IWIL Cross-Mentoring Program.

# About IWIL



The Initiative Women into Leadership e.V. (IWIL) supports highly qualified women in their professional development through cross-mentoring.

The Initiative aims to sustainably close the gap in strategic talent development below top management. Female high potentials at the first and second management levels benefit from a hierarchy-free, self-directed mentoring program, which is tailored precisely to their needs.

Diversity and women's representation at the top level are important issues that we want to support and promote as an initiative.

The Initiative includes international companies and personal members from business, science and society. These members form a strong and high-caliber network that offers professional support and a continuous exchange of experience beyond the boundaries of their own companies.