Initiative Women into Leadership e.V. (IWiL) - CROSS-MENTORING PROGRAMM

THE 3-PILLAR-CONCEPT

FOR MEMBER COMPANIES

- **Top-Level Representation**: IWiL provides a platform for your top-level management to participate as mentors, shaping the future of leadership.
- **Nurture High Potentials**: Nominate your female executives into the IWiL Mentee Pool, ensuring their growth and development.
- **Enhance Employer Branding**: Showcase your commitment to diversity and inclusion by presenting your organization as an attractive employer.
- **Harness Internal Support**: Engage your organization in championing diversity and reduce internal resistance, fostering a more inclusive leadership team.
- **Meet ESG Standards**: Comply with evolving ESG standards and meet the growing demand for diverse leadership from capital markets.

FOR MENTORS

- **Share Wisdom**: Accompany female executives by sharing your personal experiences and insights, guiding the next generation of leaders.
- **Champion Women in Leadership**: Issue a statement for women in leadership positions through your IWiL membership, promoting gender diversity.
- **Build a Supportive Network**: Be part of an exclusive cross-company network and provide personal support to mentees, fostering their growth.
- **Gain Fresh Perspectives**: Benefit from reverse mentoring, gaining valuable external feedback and staying at the forefront of leadership trends.
- **Elevate Your Visibility**: As an exceptional executive with a true cause, enhance your visibility beyond established leadership roles.

FOR MENTEES

- **Advance your career:** Work together with dedicated mentors and apply state-of-the-art stakeholder managment techniques in your cross-mentoring.
- **Exclusive Network Access**: Gain access to an exclusive network and connect with top personalities in your field through IWiL's nomination program.
- **Voice for Women in Leadership**: As an IWiL mentee, issue a statement for women in leadership, becoming a part of an exclusive cross-company network.
- **Activate Opportunities**: Bring your questions, concerns, and topics to our meetings and actively leverage the suggestions, opportunities, and contacts offered.
- **Boost Your Visibility**: Through press coverage and IWiL support, enhance your internal and external visibility, propelling your success within your organization.

Join our initiative to nurture female leadership talents. With member companies and mentors from diverse backgrounds, we're driving innovation, fostering diversity, and enabling female talents to reach the pinnacle of their professions.

www.iwil.eu

Initiative
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